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MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	6 DECEMBER 2010
PRESENT	COUNCILLORS WALLER (CHAIR), RUNCIMAN (VICE-CHAIR), ALEXANDER, GILLIES AND SIMPSON-LAING (SUBSTITUTE)
APOLOGIES	COUNCILLOR FRASER

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#### **24. DECLARATIONS OF INTEREST**

Members were invited to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Cllr Simpson-Laing declared a personal interest in agenda item 5 (Redundancy), as a member of UNISON. Cllr Alexander declared a personal interest in the same item, as a member of the GMB.

#### **25. EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during consideration of the annexes to Agenda Item 5 (Redundancy), on the grounds that they contain information relating to individuals and to the financial affairs of particular persons, which is classed as exempt under paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by The Local Government (Access to Information) (Variation) Order 2006).

#### **26. MINUTES**

RESOLVED: That the minutes of the Staffing Matters & Urgency Committee meeting held on 22 November 2010 be approved and signed by the Chair as a correct record.

#### **27. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

#### **28. REDUNDANCY**

Members considered a report which advised them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the three individual cases were circulated at the meeting, as exempt annexes to the report. All related to voluntary redundancies and no discretionary enhancements were proposed.

Members requested that in future the annexes include details of whether or not each redundancy had arisen from the Council's Organisation Review and which department would bear the costs of the redundancy.

RESOLVED: That the expenditure associated with the proposed dismissal of the three employees on the grounds of redundancy, as detailed in the annexes, be noted.

REASON: In order to confirm that the Committee has been informed of this expenditure.

A WALLER, Chair

[The meeting started at 12.30 pm and finished at 12.45 pm].